

## the mathews partnership



### Quotes about Stephen Mathews and the work of the mathews partnership

“I have recently undertaken a fundamental reorganisation of my division, through which, seven out of my ten direct reports, experienced a major change of role, and one was demoted a level. Due to the work we have done with The Mathews Partnership on The Human Element, we were able to achieve this with a level of trust and openness that would have been unimaginable a year ago.”

*Commercial Director*

“These three days spent with my team with you facilitating the process is worth more than thirty days of any other training programme that I have experienced.”

*Technical Director*

“As a new member in this team, this workshop has saved me weeks, if not months of time in becoming integrated with the rest of my colleagues.”

*Regional Commercial Manager*

“Does the company know what they are sending us on here? (they did, by the way!) I thought it was going to be team building - and it has been - but I see now that it is actually about me. What I have learned here will improve all my relationships, not just the ones at work. Thank you. This has been life changing.”

*Sales Manager*

“I have been on many leadership and management training programmes in my time in the company. I just want to let you know that these two days have been the best that I have ever experienced”

*Purchasing Director*

“We have covered many aspects of leadership in these 4 weeks but after the last two days with Stephen I think I would follow him any where. That for me is what Leadership is really about.”

*Delegate on an International Leadership Development Programme*

“You talked yesterday about Profound Simplicity. Today you’ve shown it to us. You have enabled us to experience a model for understanding each other that is incredibly simple but I can’t help feeling that it will have a profound effect not just on building strong relationships with my colleagues and customers but with my wife and children also”

*Area Sales Manager*

“These two days together have enabled us to gain an agreement about our strategic focus in a way that we have never been able to before. Mind you, I think we need you at another board meeting in about six months time – you can help me to see when these other guys are actually saying “No” when I think that they are saying “Yes” and agreeing with me!”

*Engineering Company President*

“The way in which you have been able to help us to see how People interact with Processes is pretty much unique in my experience. The impact on our Lean Six Sigma initiatives will be invaluable. Your fee becomes irrelevant when I look at the benefits”

*Electronics Company Lean Six Sigma Champion*